

General Fund Outturn 2014/15 by Group

Appendix A

	Full Year Budget	Outturn Position	Savings / (Deficit)	Budget Variance %	Note Number
Chief Executive					
Employees	£233,103	£227,359	£5,744	2.5	
Transport	£2,280	£3,065	-£785	-34.4	
Supplies & Services	£1,600	£3,520	-£1,920	-120.0	
Payments to Third Parties	£25,000	£679	£24,321	100.0	
Income	£0	£0	£0	0.0	
TOTAL	£261,983	£234,622	£27,361	10.4	
Deputy Chief Executive					
Employees	£109,508	£109,802	-£294	-0.3	
Transport	£2,450	£2,642	-£192	-7.8	
Supplies & Services	£3,300	£2,928	£372	11.3	
Income	£0	£0	£0	0.0	
TOTAL	£115,258	£115,372	-£114	-0.1	
One Legal					
Employees	£1,088,669	£1,159,883	-£71,214	-6.5	1
Transport	£26,280	£15,535	£10,745	40.9	
Supplies & Services	£95,088	£78,109	£16,979	17.9	
Payments to Third Parties	£10,160	£160,974	-£150,814	-1484.4	2
Income	-£949,918	-£1,209,900	£259,982	-27.4	3
TOTAL	£270,279	£204,601	£65,678	24.3	
Democratic Services					
Employees	£331,720	£300,321	£31,399	9.5	4
Premises	£10,748	£10,748	£0	0.0	
Transport	£18,624	£20,498	-£1,873	-10.1	
Supplies & Services	£512,869	£465,439	£47,430	9.2	5
Payments to Third Parties	£52,072	£52,645	-£573	-1.1	
Income	-£104,048	-£118,099	£14,051	-13.5	
TOTAL	£821,985	£731,552	£90,433	11.0	
Corporate Services					
Employees	£846,900	£768,797	£78,103	9.2	6
Transport	£8,610	£5,913	£2,697	31.3	
Supplies & Services	£389,343	£358,166	£31,177	8.0	7
Payments to Third Parties	£37,320	£30,233	£7,087	19.0	
Income	-£4,500	-£11,877	£7,377	-163.9	
TOTAL	£1,277,673	£1,151,232	£126,441	9.9	

	Full Year Budget	Outturn Position	Savings / (Deficit)	Budget Variance %	Note Number
Environmental and Housing					
Employees	£937,190	£978,849	-£41,659	-4.4	8
Premises	£3,595	-£69,556	£73,151	2034.8	9
Transport	£37,100	£36,290	£810	2.2	
Supplies & Services	£139,126	£131,628	£7,498	5.4	
Payments to Third Parties	£3,737,739	£3,873,550	-£135,811	-3.6	10
Income	-£1,641,840	-£1,935,928	£294,088	-17.9	11
TOTAL	£3,212,910	£3,014,833	£198,077	6.2	
Finance and Asset					
Employees	£2,519,754	£2,483,833	£35,921	1.4	12
Premises	£621,213	£572,308	£48,905	7.9	13
Transport	£10,580	£12,144	-£1,564	-14.8	
Supplies & Services	£648,948	£591,936	£57,012	8.8	14
Payments to Third Parties	£161,450	£202,623	-£41,173	-25.5	15
Income	-£2,164,905	-£2,038,162	-£126,743	5.9	16
TOTAL	£1,797,040	£1,824,681	-£27,641	-1.5	
Revenues and Benefits					
Employees	£794,528	£766,266	£28,262	3.6	
Transport	£11,610	£11,105	£505	4.3	
Supplies & Services	£135,092	£154,166	-£19,074	-14.1	
Payments to Third Parties	£26,750	£25,832	£918	3.4	
Transfer Payments - Benefits	£19,665,790	£18,711,947	£953,843	4.9	17
Income	-£20,239,721	-£19,184,540	-£1,055,181	5.2	18
TOTAL	£394,049	£484,777	-£90,728	-23.0	
Development Services					
Employees	£1,344,025	£1,399,081	-£55,056	-4.1	19
Premises	£41,586	£41,162	£424	1.0	
Transport	£48,870	£41,906	£6,964	14.2	
Supplies & Services	£366,707	£743,831	-£377,124	-102.8	20
Payments to Third Parties	£215,410	£237,163	-£21,753	-10.1	
Income	-£1,115,002	-£2,697,424	£1,582,422	-141.9	21
TOTAL	£901,596	-£234,280	£1,135,876	126.0	
Council Total	£9,052,773	£7,527,390	£1,525,383	16.8	
Unallocated Corporate Budget	-£116,773	£0	-£116,773	100.0	
General Fund Outturn 2015/16	£8,936,000	£7,527,390	£1,408,610	15.8	

Note 1 One Legal employees overspend of £71,214

The overspend on employees is due to continuing to have unfilled vacancies in the section and therefore using locums to cover these vacancies. However this overspend is then being offset from additional income being recovered from third parties.

Contact Officer: Peter Lewis (01684 272012)

Note 2 One Legal payments to third parties overspend of £150,814

The overspend on Payments to Third Parties is related to disbursements, which is additional work that One Legal have undertaken. All of these additional costs are being recovered through Income, as costs are recharged back to the various clients.

Contact Officer: Peter Lewis (01684 272012)

Note 3 One Legal excess income of £259,982

After taking account of the additional income on disbursements, the remaining additional income against budget relates to additional work that One legal has done for UBICO, Cheltenham Borough Homes and Worcestershire County Council among others.

Contact Officer: Peter Lewis (01684 272012)

Note 4 Democratic Services employee underspend of £31,399

This is due to temporary staff employed to cover peak times, with elections being held during the year, in order to provide the optimum flexibility to meet the statutory requirements of the service.

Contact Officer: Lin O'Brien (01684 272020)

Note 5 Democratic Services supplies & services underspend of £47,430

Supplies and Services are underspent due to joint Borough and General election allowing for efficiencies and reduced costs against Borough election budget

Contact Officer: Lin O'Brien (01684 272020)

Note 6 Corporate Services employees underspend of £78,103

As members will be aware, Corporate Services is the new group which combined the Business Transformation and Policy and Performance Teams. Savings in staff costs have been recognised as the budget was set assuming there would be two group managers in 2015/16. Other staff vacancies within the group e.g. Web Development and Internal Audit posts have also contributed to the saving.

Contact Officer: Greame Simpson (01684 272002)

Note 7 Corporate Services supplies & services underspend of £31,177

This mainly relates to the recoup of monies as a result of apprentices successfully being appointed to post.

Contact Officer: Greame Simpson (01684 272002)

Note 8 Environmental Health & Housing employees overspend of £41,659

Overspends on staff costs relates to paying contractors to cover the vacancies and sickness/maternity during the year

Contact Officer: Richard Kirk (01684 272259)

Note 9 Environmental Health & Housing premises underspend of £73,151

Previous year provisions against leased assets have now been released as they are no longer required.

Contact Officer: Richard Kirk (01684 272259)

Note 10 Environmental Health & Housing payments to third parties overspend of £135,811

Payments to Third Parties principally relates to the contract with UBICO for the provision of waste and recycling services. The overspend relates to additional costs incurred during the year as a result of additional hire of a vehicle and extra crew.

Contact Officer: Richard Kirk (01684 272259)

Note 11 Environmental Health & Housing excess income of £294,088

Income is up on garden waste, private hire licensing and also recycling credits from Gloucestershire CC. Positive positions in all these areas of income against budget is helping contribute to a reasonable surplus at the end the year

Contact Officer: Richard Kirk (01684 272259)

Note 12 Finance & Assets employee underspend of £35,921

Staff savings have been achieved at Cascades and within both Financial Services and Asset Management as vacancies and maternity have been covered by existing staff.

Contact Officer: Simon Dix (01684 272005)

Note 13 Finance & Assets premises underspend of £48,905

Substantial savings made on utilities particularly on gas from the mild winter. Savings also accumulated on business rates payable on our own properties.

Contact Officer: Simon Dix (01684 272005)

Note 14 Finance & Assets supplies and services underspend of £57,012

Underspends across a variety of expenditure types including insurances, bank charges and postages.

Contact Officer: Simon Dix (01684 272005)

Note 15 Finance & Assets payments to third parties overspend of £41,173

Additional expenditure on burial services has been incurred, but also offset against income. Additional expenditure was also incurred on receiving specialist advice from consultants on undertaking our bank tender (which resulted in bank charge reductions).

Contact Officer: Simon Dix (01684 272005)

Note 16 Finance & Assets reduced income of £126,743

Strong income performance in a number of areas including parking, cemeteries and the caravan site. This has however been offset by the failure to secure a tenant for the Public Services Centre and to acquire a suitable commercial property investment. In addition, the returns from treasury activity are below budget as a result of the reduced size of the investment portfolio following the Virgin Media refunds. This was as expected and an equalisation reserve was set aside to cover this eventuality.

Contact Officer: Simon Dix (01684 272005)

Note 17 Revenues & Benefits transfer payments underspend of £953,843

The effects of Welfare Reform and an improvement to the economy has resulted in fewer claims for housing benefit being processed

Contact Officer: Richard Horton (01684 272119)

Note 18 Revenues & Benefits reduced income of £1,055,181

As a result of reduced benefit processing, there has been a reduction in the subsidy claimed from the government to cover the costs of benefit payments. In addition, the recovery rate of subsidy has reduced below expectation as a result of uncovering increased claimant error.

Contact Officer: Richard Horton (01684 272119)

Note 19 Development Services employees overspend of £55,056

The use of temporary staff and consultants to meet the requirements of the Large Scale Infrastructure funding requirements has caused a seeming overspend. However, government grant has been received to cover these costs.

Contact Officer: Julie Wood (01684 272095)

Note 20 Development Services supplies and services overspend of £377,124

The overspend is as a result of expenditure against unbudgeted government grants for Capacity Building regarding transport studies and Large Sites Infrastructure funding. Extra income, see below, has been received to offset the expenditure.

Contact Officer: Julie Wood (01684 272095)

Note 21 Development Services excess income of £1,582,422

Planning income from both standard applications and also from pre-planning advice is significantly above the budgeted income. Demand is higher than expected and also includes several high value applications in terms of fee charged. £68,000 also relates to a government grant on land charges which has been received, for which no budget was allocated. In addition, government grant also received for Capacity Building and Large Sites Infrastructure

Contact Officer: Julie Wood (01684 272095)